



Sons of Norway  
5th District Heritage Camp  
Staff Application

Please submit your application by Mail or Email to:

Sarah Listug – Associate Administrator  
3037 Maple Valley Drive #303  
Madison, WI 53719  
listug\_sarah@hotmail.com

OR by fax to Attn: Jackie Twiss (612) 729-5631

Camp dates: July 22<sup>nd</sup> through August 6<sup>th</sup> 2011 (2 weeks) – mark your calendar!

**HIRING WILL OCCUR AS APPLICATIONS ARE RECEIVED – APPLY EARLY!**

Please mark the position(s) you are interested in applying for

Counseling Staff: \_\_\_\_\_

Staff:

Director \_\_\_\_\_  
Assistant Director \_\_\_\_\_  
Activities Director \_\_\_\_\_  
Business Manager \_\_\_\_\_  
Senior Counselor \_\_\_\_\_  
Counselor \_\_\_\_\_  
Junior Counselor \_\_\_\_\_

Head Cook \_\_\_\_\_  
Kitchen Assistant \_\_\_\_\_  
Health Aide \_\_\_\_\_  
Volunteer (non-paid) \_\_\_\_\_  
Other \_\_\_\_\_

Name: \_\_\_\_\_  
First, Middle, Last

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
MM/DD/YYYY Required

Contact phone: ( \_\_\_\_\_ ) \_\_\_\_\_ E-mail address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

What is your preferred contact method? \_\_\_ Phone \_\_\_ Email \_\_\_ Mail

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

T-shirt size: \_\_\_\_\_ How many years have you worked at Masse Moro? \_\_\_\_\_

**If you have worked at camp before, please only fill out and return this page along with your signed Authority to Release Information document and completed Health Forms. Incomplete applications will not be considered. Employment decisions are subject to the completion of a background check.**

First Year Staff Application – Cont.

Have you been a camper in the past? What year? If not, how did you hear about us?

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**Education (Please list High School and College only):**

School                      Major Subjects                      Years                      Degree/Diploma Rec'd?

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**Language Training**

What is your Native Language: \_\_\_\_\_

Norwegian Courses      When                      Where      Length of course                      Text/Content

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Residence or travel in Norway, dates, purpose: \_\_\_\_\_

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Other Norwegian cultural experience: \_\_\_\_\_

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**Proficiency in Norwegian Language:**

Writing Ability

\_\_\_\_\_ Fluent  
\_\_\_\_\_ Functional in most subjects  
\_\_\_\_\_ Limited, willing to learn

Speaking Ability

\_\_\_\_\_ Fluent  
\_\_\_\_\_ Functional in most subjects  
\_\_\_\_\_ Limited, willing to learn

Please list any teaching experience or leadership experience you may have (specify place, dates, level, age):

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Counseling experience:

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Please list work experience involving children ages 9-15, your peers, and adults: \_

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Emergency Medical Training (CPR, First Aid, etc). List certification and date of expiration:

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**Community Living Experience**

Have you lived in close proximity to others, sharing space? How did it go?

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What problems arose, and how did you deal with them? \_\_\_\_\_.

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**Conflict and Stress**

Describe a situation where you have had to resolve a conflict. What did you do specifically?

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Describe a stressful situation you have encountered. How did you manage your stress?

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How would you resolve a disagreement with a co-worker?

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How would you share positive feedback with a co-worker?

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What strategies would you employ if planned activities with your campers did not work?

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What do you hope to gain from this experience?

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What do you feel is the purpose or goal of this camp?

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**Please Share 2 Work or School References – must include full name and phone number.**

Name and Title

Daytime Phone Number

1) \_\_\_\_\_

2) \_\_\_\_\_

**Other Experience:** If you feel as though you would like to elaborate on experiences you've had that would lend to your success in the position you have applied for, please feel free to submit a résumé or written paragraph explaining these activities and their relevance to the mission of the Sons of Norway District 5 Heritage Camp.